



UNIVERSITY of
SOUTH FLORIDA

Muma College of Business

**Diversity, Equity and Inclusion in the
Workplace Certificate**

Certificate of Program Completion

Is awarded to

Robert Lemon

05-05-2021

A handwritten signature in black ink, reading 'Moez Limayem'.

Dr. Moez Limayem, Lynn Pippenger Dean
USF Muma College of Business